

Ref. No. Z-IV/R-39/D-2/NSE/207 & 174

Date: March 30, 2025

National Stock Exchange of India Ltd. Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400051	BSE Ltd. Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001
NSE Symbol: UNOMINDA	BSE Scrip: 532539

Sub:- Outcome of the Board Meeting held on Sunday, March 30, 2025

1. Approval for the re-designation and appointment of Mr. Nirmal K Minda (DIN: 00014942) as Executive Chairman (Executive Director) of the Company.
2. Approval for the re-designation and appointment of Mr. Ravi Mehra (DIN: 01651911) as Managing Director of the Company.
3. Approval for the appointment of Mr. Shekar Viswanathan (DIN: 01202587) as an Additional Director in the category of Non-executive Independent Director of the Company.
4. Approval for the appointment of Mr. Abhay Damle (DIN: 06845673), as an Additional Director in the category of Non-Executive Independent Director of the Company.
5. Approval for the appointment of Ms. Paridhi Minda (DIN: 00227250) as an Additional Director in the category of Non-Executive Director of the Company.
6. Approval for the appointment of Ms. Pallak Minda (DIN: 07991658) as an Additional Director in the category of Non-Executive Director of the Company.
7. Approval of the Uno Minda Employee Stock Option Scheme 2025.
8. Approval of the Postal Ballot Notice.
9. Approval for the investment in Special Purpose Vehicle (SPV) for sourcing energy through Solar Power.
10. Approval for revision in Code of practices and procedures for fair disclosure of Unpublished Price Sensitive Information.
11. Re-designation of Mr. Nitesh Minda to the office of Chief Marketing Officer and under the category of Senior Management Personnel of the Company.

Dear Sir(s)/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 (the "SEBI Listing Regulations"), we wish to inform that the Board of Directors ("Board") of the Company, at its adjourned meeting held today i.e. Sunday, March 30, 2025, has, *inter-alia*, approved the following matters: -

1. Approval for the re-designation and appointment of Mr. Nirmal K Minda (DIN: 00014942) as Executive Chairman (Executive Director) of the Company

Based on the recommendations of the Nomination and Remuneration Committee, the Board of the Company has approved the re-designation and appointment of Mr. Nirmal K Minda (DIN: 00014942) as Executive Chairman (Executive Director) of the Company, with effect from April 01, 2025 till the end of his current tenure on March 31, 2027, subject to the approval of the Shareholders by way of Special Resolution.

Ravi Mehra



Further, this is to confirm that Mr. Nirmal K Minda is not non-compliant with securities laws, wilful defaulter, fugitive economic offender and debarred from holding office as a Director of the Company, by virtue of any order of Reserve Bank of India, Ministry of Corporate Affairs, Securities and Exchange Board of India or any other such Regulatory authority.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-I**.

2. Approval for the re-designation and appointment of Mr. Ravi Mehra (DIN: 01651911) as Managing Director of the Company

Based on the recommendations of the Nomination and Remuneration Committee, the Board of the Company has approved the re-designation and appointment of Mr. Ravi Mehra (DIN: 01651911), as Managing Director of the Company with effect from April 01, 2025 till completion of his current tenure on March 31, 2027, subject to the approval of the Shareholders by way of Special Resolution.

Further, this is to confirm that Mr. Ravi Mehra is not non-compliant with securities laws, wilful defaulter, fugitive economic offender and debarred from holding office as a Director of the Company, by virtue of any order of Reserve Bank of India, Ministry of Corporate Affairs, Securities and Exchange Board of India or any other such Regulatory authority.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-II**.

3. Approval for the appointment of Mr. Shekar Viswanathan (DIN: 01202587) as an Additional Director in the category of Non-Executive Independent Director of the Company

Based on the recommendations of the Nomination and Remuneration Committee, the Board of the Company, has approved the appointment of Mr. Shekar Viswanathan (DIN: 01202587) as an Additional Director in the Category of Non-Executive Independent Director on the Board of the Company for a term of two years w.e.f. April 01, 2025 to March 31, 2027, subject to approval of the shareholders by way of Special Resolution.

Further, this is to confirm that Mr. Shekar Viswanathan is not non-compliant with securities laws, wilful defaulter, fugitive economic offender and debarred from holding office as a Director of the Company, by virtue of any order of Reserve Bank of India, Ministry of Corporate Affairs, Securities and Exchange Board of India or any other such Regulatory authority.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-III**.



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4. Approval for the appointment of Mr. Abhay Damle (DIN: 06845673), as an Additional Director in the category of Non-executive Independent Director of the Company

Based on the recommendations of the Nomination and Remuneration Committee, the Board of the Company, has approved the appointment of Mr. Abhay Damle (DIN: 06845673), as an Additional Director in the Category of Non-Executive Independent Director on the Board of the Company for a term of two years w.e.f. April 01, 2025 to March 31, 2027, subject to approval of the shareholders of the Company by way of Special Resolution.

Further, this is to confirm that Mr. Abhay Damle is not non-compliant with securities laws, wilful defaulter, fugitive economic offender and debarred from holding office as a Director of the Company, by virtue of any order of Reserve Bank of India, Ministry of Corporate Affairs, Securities and Exchange Board of India or any other such Regulatory authority.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-IV**.

5. Approval for the appointment of Ms. Paridhi Minda (DIN: 00227250) as an Additional Director in the category of Non-Executive Director of the Company

Based on the recommendations of the Nomination and Remuneration Committee, the Board of the Company has approved the appointment of Ms. Paridhi Minda (DIN: 00227250) as an Additional Director in the Category of Non-Executive Director on the Board of the Company w.e.f. April 01, 2025, subject to the approval of the Shareholders by way of Ordinary Resolution.

Further, this is to confirm that Ms. Paridhi Minda is not non-compliant with securities laws, wilful defaulter, fugitive economic offender and debarred from holding office as a Director of the Company, by virtue of any order of Reserve Bank of India, Ministry of Corporate Affairs, Securities and Exchange Board of India or any other such Regulatory authority.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-V**.

6. Approval for the appointment of Ms. Pallak Minda (DIN: 07991658) as an Additional Director in the category of Non-Executive Director of the Company

Based on the recommendations of the Nomination and Remuneration Committee, the Board of the Company, has approved the appointment of Ms. Pallak Minda (DIN: 07991658) as an Additional Director in the Category of Non-Executive Director on the Board of the Company w.e.f. April 01, 2025, subject to approval of the shareholders by way of Ordinary Resolution.

Further, this is to confirm that Ms. Pallak Minda is not non-compliant with securities laws, wilful defaulter, fugitive economic offender and debarred from holding office as a Director of the Company, by virtue of any order of Reserve Bank of India, Ministry of Corporate Affairs, Securities and Exchange Board of India or any other such Regulatory authority.




Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-VI**.

7. Approval of the Uno Minda Employee Stock Option Scheme 2025

The Board, on the recommendation of Nomination and Remuneration Committee, has considered and approved the Uno Minda Employee Stock Option Scheme 2025, in terms of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, subject to approval of the shareholders of the Company by Special Resolution, for grant of stock options to Eligible Employees of the Company and its Group Company(ies) including Subsidiary, Joint Venture and Associate Companies.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-VII**.

8. Approval of Postal Ballot Notice

The Board has approved the Postal Ballot Notice to obtain the approval of the shareholders for the following matters:

1. To approve the re-designation and Appointment of Mr. Nirmal K Minda (DIN: 00014942) as Executive Chairman (Executive Director) of the Company. (By way of Special Resolution)
2. To approve the re-designation and Appointment of Mr. Ravi Mehra (DIN: 01651911) as Managing Director of the Company. (By way of Special Resolution)
3. To approve the Appointment of Ms. Paridhi Minda (DIN: 00227250) as Director in the category of Non-executive Director of the Company. (By way of Ordinary Resolution)
4. To approve the Appointment of Ms. Pallak Minda (DIN: 07991658) as Director in the category of Non-executive Director of the Company. (By way of Ordinary Resolution)
5. To approve the Appointment of Mr. Shekar Viswanathan (DIN: 01202587) as Director in the category of Non-executive Independent Director of the Company. (By way of Special Resolution)
6. To approve the Appointment of Mr. Abhay Damle (DIN: 06845673), as Director in the category of Non-Executive Independent Director of the Company. (By way of Special Resolution)
7. To approve the Uno Minda Employee Stock Option Scheme 2025 of the Company. (By way of Special Resolution)
8. To approve the grant of Stock Options to the Employees of the Group Company(ies) including Subsidiary, Associate and Joint Venture Company(ies) under the Uno Minda Employee Stock Option Scheme 2025. (By way of Special Resolution)

9. Approval for the investment in Special Purpose Vehicle (SPV) for sourcing energy through Solar Power

The Board has approved the investment in the shares of the Special Purpose Vehicle, Amplus Ampere Private Limited for infusing the equity of Rs. 35,00,000/- (Thirty-Five Lacs only) per MWp to avail Solar power and for the purpose of availing Captive Open Access for Solar Energy. The aggregate investment amount will be Rs. 6.25 Crores.



Ravi Mehra

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-VIII**.

10. Approval for the revision in Code of practices and procedures for fair disclosure of Unpublished Price Sensitive Information

The Board of Directors has approved the revision in Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information (Code) framed under the SEBI (Prohibition of Insider Trading) Regulations, 2015. The revised Code is effective from March 30, 2025 and shall be made available on the website of the Company at www.unominda.com.

11. Re-designation of Mr. Nitesh Minda, Chief Marketing Officer under the category of Senior Management Personnel of the Company

The Board has approved the re-designation of Mr. Nitesh Minda to the office of Chief Marketing Officer and thereby, under the category of Senior Management Personnel of the Company w.e.f. April 01, 2025.

Further, the detailed disclosure pursuant to the provisions of Regulation 30 of the SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure-IX**.

The Board Meeting commenced at 09:00 A.M. and concluded at 09:30 A.M.

The aforesaid disclosures are also being made available on the website of the Company at www.unominda.com.

Please take the same on your records.

Thanking you.

Yours faithfully,

For Uno Minda Limited



Tarun Kumar Srivastava
Company Secretary & Compliance Officer

M. No. 11994

Place: Manesar, Gurugram



Annexure-I

Disclosure under Sub-Para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Re-designation and Appointment of Mr. Nirmal Kumar Minda as Executive Chairman (Executive Director)

a)	Name & Designation	Mr. Nirmal Kumar Minda Executive Chairman (Executive Director)
b)	Reason for change viz. appointment, re-appointment , resignation, removal, death or otherwise	Re-designation and Appointment of Mr. Nirmal K Minda as Executive Chairman (Executive Director) of the Company
c)	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment ;	Date of re-designation and Appointment: April 01, 2025 Term: From April 01, 2025 till March 31, 2027
d)	Brief Profile (in case of appointment);	Mr. Nirmal K Minda (DIN: 00014942) (aged 67 years), is the Promoter of the Company and an industrialist with rich business experience of about five decades in the Auto Components Sector, he has been instrumental in forging new alliances and joint venture partnership with globally renowned names. He leads the Uno Minda Group currently with various other laurels to his name. He has been conferred with 'EY Entrepreneur of the Year' Award in Manufacturing Category in 2019. The Group grew manifold under his dynamic leadership, established footprints globally and received numerous awards and recognitions. He has held many offices in bodies like CII as Vice Chairman, Haryana State Council & Special Invitee, Northern Regional Council. He also served as the Chairman of ACMA, Northern Region for three consecutive years, followed by Vice President for 2016-17 and President of ACMA for the year 2017-18.
e)	Disclosure of relationship between Directors (in case of appointment of a director);	Ms. Paridhi Minda and Ms. Pallak Minda (Daughters) Mr. Vivek Jindal (Ms. Paridhi Minda Husband) Apart from the aforesaid he is not related to any of the Directors or Key Managerial Personnel of the Company.



Rivastave *

Annexure-II

Disclosure under Sub-Para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Re-designation and Appointment of Mr. Ravi Mehra as Managing Director

a)	Name & Designation	Mr. Ravi Mehra Managing Director
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Ravi Mehra has been re-designated and appointed as the Managing Director of the Company
c)	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment ;	Date of Re-Designation: April 01, 2025 Term: From April 01, 2025 till March 31, 2027
d)	Brief Profile (in case of appointment);	Mr. Ravi Mehra is a qualified Chartered Accountant, and a fellow member of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India. With more than 3 decades in the industry, Mr. Mehra has a rich management experience and has handled roles in strategy, finance, marketing, manufacturing, materials, HR, and product/technology development. Mr. Mehra’s association with Uno Minda dates back to 1995, when he joined the Group as General Manager (Finance). He has held various leadership positions in Uno Minda Group. Under his leadership, the Group’s 2W/3W switch business has expanded globally, catering to ASEAN countries, Europe, and Japan, besides being No. 1 in India. Prior to Uno Minda, Mr. Ravi Mehra has had stints with various reputed organizations like Kelvinator, Pure Drinks Group etc. He also serves as a Director on the Board of the various Uno Minda Group companies.
e)	Disclosure of relationship between Directors (in case of appointment of a director);	Mr. Ravi Mehra is not related to any of the Directors or Key Managerial Personnel of the Company.



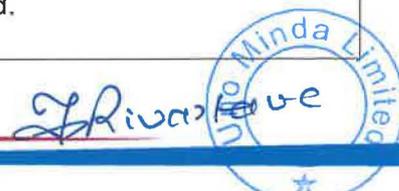
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Annexure-III

Disclosure under Sub-Para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Appointment of Mr. Shekar Viswanathan as an Additional Director in the category of Non-Executive Independent Director

a)	Name & Designation	Mr. Shekar Viswanathan Non-Executive Independent Director
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Shekar Viswanathan has appointed as an Additional Director in the category of Non - Executive Independent Director of the Company
c)	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Date of Appointment: April 01, 2025 Term of Appointment: From April 01, 2025 till March 31, 2027
d)	Brief Profile (in case of appointment);	<p>Mr. Shekar Viswanathan is a Chartered Accountant & B.A. (Economics) from University of Madras and seasoned finance professional with extensive experience spanning banking, investment, and manufacturing sectors.</p> <p>Mr. Shekar Viswanathan began his career at Unit Trust of India (1981-1984) as a Staff Officer in the Finance & Investment Division. He then joined The Chase Manhattan Bank (1985-1993), where he was designated as Second Vice President, managing trade finance and investment banking products while extensively engaging with the Ministry of Finance and leading Public Sector Undertakings (PSUs).</p> <p>In 1994, he was associated with Lazard Brothers in their International Division. Subsequently, from 1995 to 1998, he served as General Manager – Finance at Haldia Petrochemicals Limited, where he was responsible for raising approximately INR 3,200 crores through a mix of financial instruments from banks, financial institutions, and overseas funding agencies.</p> <p>Mr. Shekar Viswanathan also acted as an integral part of the Toyota Kirloskar Group of Companies for 22 years (1999-2020), holding key leadership positions across functions. He served on the Board of Directors of three Toyota Group companies and retired in November 2020 as Vice Chairman and Whole-time Director of Toyota Kirloskar Motor Private Limited.</p>



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Uno Minda Limited

		<p>Mr. Shekar Viswanathan currently on the Board of Governors / EC/ Finance Committee since 2018 at the Bangalore International Centre, a not for profit organization that curates programs of public interest conducted at the Centre’s premises and via podcasts and electronic media.</p> <p>Mr. Shekar Viswanathan has also been actively involved in various industry and trade associations, having served in key leadership roles, including:</p> <ul style="list-style-type: none"> • Past President of the Bangalore Chamber of Commerce and Industry, • Past Chairman of CII Karnataka, • Past Chairman Tax Group of SIAM, Society of Indian Auto Manufacturers • Past Chairman FICCI Karnataka, • Past Chairman of EV Committee FICCI.
e)	Disclosure of relationship between Directors (in case of appointment of a director);	Mr. Shekar Viswanathan is not related to any of the Directors or Key Managerial Personnel of the Company.



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Annexure-IV

Disclosure under Sub-Para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Appointment of Mr. Abhay Damle as an Additional Director in the category of Non-Executive Independent Director

a)	Name & Designation	Mr. Abhay Damle Non-Executive Independent Director
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Abhay Damle has appointed as an Additional Director in the category of Non - Executive Independent Director of the Company
c)	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Date of Appointment: April 01, 2025 Term of Appointment: From April 01, 2025 till March 31, 2027
d)	Brief Profile (in case of appointment);	<p>Mr. Abhay Damle, Ex-IRS, a seasoned professional with more than 3 decades of experience in various capacities within the Indian government, particularly in the fields of finance, taxation, logistics, and transport regulations. Mr. Abhay Damle possess a unique blend of technical and legal education, holding degrees in Mechanical Engineering, Production Engineering, and he is the Member of Bar Council of Maharashtra and Goa.</p> <p>Mr. Abhay Damle, strong academic foundation in engineering and law, complements his extensive professional experience in taxation, transportation, and infrastructure policy. Mr. Damle has completed his M.Tech. in Production Engineering from the Indian Institute of Technology (IIT), Delhi, B.E. in Mechanical Engineering from Maulana Azad College of Technology, Bhopal. Additionally, he obtained an L.L.B. from Pt. Ravishankar University, Raipur. This diverse educational background has been instrumental in his contributions to public policy, taxation, and transport sector reforms.</p> <p>As Chief Commissioner of Income Tax, Mumbai (January 2020–May 2023), he led key investigations and contributed to tax policy formulation. Prior to that, he was Joint Secretary in the Ministry of Road Transport and Highways (November 2015–December 2019). Mr. Abhay Damle had spearheaded crucial reforms, including amendments to the Motor Vehicles Act, the transition to BS-VI emission norms, and policies promoting shared and zero-emission mobility. His tenure as Director at the Central Institute of Road Transport (January 2014–November 2015) resulted in a financial turnaround after a decade of deficits.</p>

Prasanna

		<p>Having held diverse roles in the Income Tax Department (August 1990–January 2014) and gained early exposure to Indian Railways (March 1989–August 1990), he has developed expertise in policy formulation, regulatory oversight, and institutional transformation. His contributions have significantly impacted green mobility, automobile safety, and logistics efficiency, aligning national standards with global benchmarks and representing India in international policy discussions.</p> <p>Further, Mr. Abhay Damle has represented India in various international forums, contributing to global policy discussions and transformed the Central Institute of Road Transport into a financially stable institution within a short tenure.</p>
e)	Disclosure of relationship between Directors (in case of appointment of a director);	Mr. Abhay Damle is not related to any of the Directors or Key Managerial Personnel of the Company.



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Annexure-V

Disclosure under Sub-Para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Appointment of Ms. Paridhi Minda as an Additional Director in the category of Non-Executive Director

a)	Name & Designation	Ms. Paridhi Minda Non-Executive Director
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Ms. Paridhi Minda has appointed as an Additional Director in the category of Non - Executive Director of the Company
c)	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment ;	Date of Appointment: April 01, 2025
d)	Brief Profile (in case of appointment);	<p>Ms. Paridhi Minda, with about 2 decades of experience in automobile and infrastructure sector, possesses an impressive academic background. She is a management graduate from Bradford University, London and has a certification from London School of Economics in Marketing, complemented by finishing school training at Institut Villa Pierrefeu, Switzerland. Ms. Minda's integrated expertise, merging scholarly precision with practical application. Her strong academic background enables her to deliver significant results across various sectors. Her unwavering commitment to growth, combined with strategic foresight and financial acumen, establishes her as a preeminent professional.</p> <p>Ms. Paridhi Minda's financial expertise is demonstrated in her management of the financial portfolio of the Promoter Group, where she provides effective financial stewardship. She skillfully manages complex investments, implementing strategic asset allocation to drive sustained growth. Her leadership demonstrates a profound understanding of financial markets and a commitment to maximizing long-term value.</p>
e)	Disclosure of relationship between Directors (in case of appointment of a director);	Mr. Nirmal K Minda, Father, Mr. Vivek Jindal, Spouse and Ms. Pallak Minda, Sister. Apart from the aforesaid she is not related to any of the Directors or Key Managerial Personnel of the Company.



Annexure-VI

Disclosure under Sub-Para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Appointment of Ms. Pallak Minda as an Additional Director in the category of Non-Executive Director

a)	Name & Designation	Ms. Pallak Minda Non-Executive Director
b)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Ms. Pallak Minda has appointed as an Additional Director in the category of Non - Executive Director of the Company
c)	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Date of Appointment: April 01, 2025
d)	Brief Profile (in case of appointment);	<p>Ms. Pallak Minda holds Bachelor's degree in Entrepreneurship from Delhi University and a Master's Programme for Entrepreneurs and Family Businesses (MPEFB) from IIM Bangalore. Ms. Pallak Minda, a multifaceted leader, demonstrates exceptional strategic and financial acumen across diverse roles.</p> <p>Ms. Pallak Minda has rich experience of 12 years and within the automotive sector, her five-year tenure as Business Head of Uno Minda's fuel cap division yielded substantial topline and bottom-line growth, showcasing her capacity to drive significant financial results. Her comprehensive understanding of operational intricacies, combined with a strategic vision, has been instrumental in Uno Minda's sustained success.</p>
e)	Disclosure of relationship between Directors (in case of appointment of a director);	<p>Mr. Nirmal K Minda, Father, Ms. Paridhi Minda, Sister.</p> <p>Apart from the aforesaid she is not related to any of the Directors or Key Managerial Personnel of the Company.</p>



Signature: J. R. Vastava
Stamp: Uno Minda Limited

Annexure-VII

Disclosure under Sub-Para (10) of Para B of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Approval of the Uno Minda Employee Stock Option Scheme 2025.

S. No	Particulars	
a)	Brief details of options granted;	Based on the recommendation of the Nomination and Remuneration Committee ("Committee"), the Board of Directors of the Company have approved the formulation of 'Uno Minda Employee Stock Option Scheme, 2025' ("Scheme"), with the authority to grant not exceeding 2,87,08,192 (Two Crores Eighty Seven Lacs Eight Thousand One Hundred & Ninety Two) Employee Stock Options to the Employees of the Company and the existing and future Group Company(ies), subsidiary, joint venture and associate company(ies) of the Company whether in or outside India and including Directors, whether whole-time or otherwise, including the non-executive directors, (other than Promoters or members belonging to the Promoter Group of the Company/ or its subsidiary/ subsidiaries, Independent Directors and Directors, who either themselves or through their relatives or through any body corporate, hold directly or indirectly more than 10% of the outstanding Equity Shares of the Company), and who fulfil the eligibility criteria as determined by Board ("Eligible Employees").
b)	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes, the Scheme is in the compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
c)	Total number of shares covered by these options;	2,87,08,192 (Two Crores Eighty-Seven Lacs Eight Thousand One Hundred & Ninety-Two) equity shares of face value of Rs. 2/- (Rupees Two Only) each.
d)	Pricing formula;	The Exercise Price shall be determined by the Nomination and Remuneration Committee at its sole and absolute discretion which may be at a discount (not exceeding 20%) basis at the either of: i. The price arrived at 2 (two) weeks volume weighted average price of the Shares on the Recognised Stock Exchange one day prior to the Grant Date; or ii. Closing price of the Shares on the Recognised Stock Exchange one day prior to the Grant Date or such other formula as it may determine. As shares of the Company are listed on more than one stock exchange i.e., National Stock Exchange of India Limited (NSE) and BSE Ltd. (BSE), the price of the stock

		exchange where there is highest trading volume during the aforesaid period/day shall be considered.
e)	Options vested;	Not Applicable at this stage.
f)	Time within which option may be exercised;	The Exercise Period will be determined by the Nomination and Remuneration Committee at the time of grant of Options and which under no circumstance will be beyond 1 (One) year from the Vesting Date.
g)	Options exercised;	Not Applicable at this stage
h)	Money realized by exercise of options;	Not Applicable at this stage
i)	The total number of shares arising as a result of exercise of option;	Not Applicable at this stage
j)	Options lapsed;	Not Applicable at this stage
k)	Variation of terms of options;	Not Applicable at this stage
l)	Brief details of significant terms;	<p>This proposed Scheme enables the Company to grant Options to Eligible Employees (as selected by the Nomination and Remuneration Committee) of the Company and its Group Company(ies) including subsidiary, joint venture and associate company(ies). The maximum number of Options that could be granted under this Scheme which will be convertible into Equity Shares, wherein each Option is equivalent to one Equity Share, shall not exceed 2,87,08,192 (Two Crores Eighty-Seven Lacs Eight Thousand One Hundred & Ninety-Two) equity shares, equivalent to the 5% (Five Percent) of the total number of paid-up equity share capital of the Company on the date of approval of the Scheme by the Board i.e. March 30, 2025.</p> <p>The Vesting Period will be minimum one year from Grant Date or such time period as may be prescribed under the Applicable Law including but not limited to SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. Provided that, the Vesting Period shall not be more than 7 (seven) years from Grant Date.</p>
m)	Subsequent changes or cancellation or exercise of such options;	Not Applicable
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Not Applicable at this stage.



Uno Minda Limited
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Prastava

Annexure-VIII

Disclosure under Sub-Para (1) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Approval for the investment in SPV for sourcing energy through Solar Power

Sr. No	Particulars	
a)	Name of the target entity, details in brief such as size, turnover etc.;	Amplus Ampere Private Limited (SPV). The SPV is engaged in the business of setting up, generating and distributing power from solar power plants in India. The present paid-up capital of the SPV is Rs. 1,00,000. Further, the SPV has Nil turnover during the FY 2023, 2022 and 2021.
b)	Whether the acquisition would fall within related party transaction(s) and whether the promoter/promoter group/ group companies have any interest in the entity being acquired? If yes, nature of interest and details thereof and whether the same is done at "arms-length";	No
c)	Industry to which the entity being acquired belongs;	Renewable Energy Industry
d)	Objects and impact of acquisition (including but not limited to, disclosure of reasons for acquisition of target entity, if its business is outside the main line of business of the listed entity);	The purpose of acquiring shares is availing Captive Open Access for Solar Energy with such name as may be approved by the relevant authorities and thereby increasing the Company's utilisation of renewable energy in the state of Maharashtra.
e)	Brief details of any governmental or regulatory approvals required for the acquisition;	Not Applicable in this case
f)	Indicative time period for completion of the acquisition;	Q1 2025-26
g)	Nature of consideration - whether cash consideration or share swap and details of the same	Cash
h)	Cost of acquisition or the price at which the shares are acquired;	Rs. 6.25 Crores
i)	Percentage of shareholding/control acquired and / or number of shares acquired;	9.75% of the SPV equity which represents 30% of Company's share of 17.85 MWp out of the total capacity of 54.94MWp of the SPV.
j)	Brief background about the entity acquired in terms of products/line	For brief background and turnover refer point "(a)" above.

of business acquired, date of incorporation, history of last 3 years turnover, country in which the acquired entity has presence and any other significant information (in brief);	Date of Incorporation of acquired entity: 26.03.2021 Country of Presence: India
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Arora

Annexure-IX

Disclosure under Sub-Para (7) of Para A of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Re-designation of Mr. Nitesh Minda to the office of Chief Marketing Officer under the category of Senior Management Personnel of the Company

a)	Name of the Senior Management Personnel	Mr. Nitesh Minda
b)	Reason for Change	Due to role change and re-designation as Chief Marketing Officer (CMO)
c)	Date of Appointment	Re-designation of Mr. Nitesh Minda as CMO and under the category of Senior Management Personnel of the Company is effective from April 01, 2025
d)	Brief Profile	Mr. Nitesh Minda, a Graduate from Delhi University in year 2001, is having an overall experience of 19 years in the field of Marketing and Business Development. He is working in the Uno Minda Group from last 16 years
e)	Disclosure of relationship between Directors	He is not related to any Director of the Company.


Rivastava